



# COMPANY PROFILE

2023



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# MESSAGE FROM THE SENIOR PARTNER

*W*elcome to Mucheru Law!

Where Law is Unlocked and lived everyday!

We have been in business for 20 years because we understand the importance of providing customers with the products and services you need coupled with exceptional levels of customer service

We are now in an ever-changing market environment and as such, we firmly believe that "trust" is the key element in persuading customers to choose our quality services. We totally accept that "trust" and "relationships" are the foundation for a long deeper relationship and it is this that we live by everyday.

Overcoming challenge after challenge with the support of our brilliant team, we have been successful in bringing Mucheru Law to a new milestone of recognition in our expertise.

The journey of Mucheru Law is never ending. But with the support of our team and clients, the company will continue to scale milestones of excellence for years to come.

The continued success of our business is a direct result of the quality of the people we employ. This is reflected in the pride each employee takes in providing a quality service. We aim to build strong relationships with all employees through open and honest communication. We empower employees to be proactive and train them to make the right decisions.

As we have grown, we have rebranded in line with changing needs to who we are today. We are proud of the way we have adapted to changing circumstances to be where we are today. As a forward looking firm, we will continue to apply the sound principles listed in our Company Values and invite you to walk this journey with us as your trusted partner!

Thank You





## About Our Company

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Mucheru Law is a highly experienced firm that was founded in 2003 and has a long and proven track record in the practice of civil-commercial law in Kenya.

The firm, through its professional lawyers, experts and specialists offers legal services across a wide range of commercial law practices,

The firm's diverse client base, includes public and private corporations, institutional entities and individuals. We assist our clients in all stages of their commercial pursuits; from preliminary reviews and due diligence processes; contractual negotiations; corporate formation, to the execution of commercial transactions and daily operations. Our team led by our two Partners, Njeri Mucheru & Gad Gathu, is composed of five lawyers and an effective support team that is committed to delivering the firm's vision.

Our proprietary investment in a modern office space coupled with our ultra modern boardroom facilities offering the latest in communication is an assurance that we are here to service you better.

Always open, always at your service!

# WHY CHOOSE US

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You need reliability and ability, we match & exceed expectations. You can count on us.

At Mucheru Law, we aim to provide the services that we're best at, at a predictable and reasonable cost, and for other needs, find exactly the right person or team to help our clients from among the many specialists with whom we have relationships. So in choosing to work with us, clients are opting in to our extended network of services

Why choose us to represent you?

01

## FLEXIBLE, VALUE-DRIVEN APPROACH

Our experienced team offers the attention and commitment clients expect. We prioritize value by collaborating closely with clients to meet their goals.

02

## CLIENT-FOCUSED SOLUTIONS AND RESULTS

We focus on client satisfaction by aligning culture, structure, and processes for efficient tracking, creative risk reduction, cost certainty, and desired results.

03

## RELATIONSHIPS

For many of our clients, we offer the knowledge, team approach and we craft solutions for your business that provide you with the time and attention your venture needs, at a predictable price.

We respond quickly to our clients' issues and questions because we know that our clients' business opportunities and problems can't wait.

04

## VALUE

We're recognized for fair pricing and transparent, flexible structures that demonstrate our commitment to adding value to our clients' businesses.







## OUR BELIEFS

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We believe in the cause of our clients, the capabilities of our employees and the goodwill of our many stakeholders who help us serve our clients

We also believe that all people should be treated with respect and dignity regardless of their economic, social status, background or circumstances.

We believe in serving with care and compassion for our clients and those we serve for us to effectively help them

## OUR PHILOSOPHY

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Our philosophy is that successful outcomes only occur when we have a clear understanding of our client's needs. We will listen and satisfy you that we understand your needs, and then fully explain your options so that we may help you decide upon an appropriate course of action. We will create a customized legal solution for your needs.

*While no one can guarantee results, what we can assure you is that if you retain our firm, you will be treated with respect and dignity and your case handled with the utmost care, diligence and consideration.*

# WHAT WE OFFER

Since its establishment in 2003, and in response to a constantly changing global marketplace, the firm has built up an extensive international practice providing a full range of legal services including more than 30 broad practice areas. As skilled industry advisers, Mucheru Law's attorneys have played a proactive role in the growth of the Kenya's key business sectors. With a century and a half's worth of experience, our Firm is well-equipped to deliver industry-specific advice in the following areas;

Our team of professionals understand issues across a broad spectrum of business and legal practices. The firm provide legal services in every diverse spheres of law including:

## DISPUTE RESOLUTION

### ● Litigation

This sub department manages commercial and civil disputes, including breach of contract, insurance claims, and more.

### ● Labour relations

This sub department focuses on labor issues, offering services such as HR audits, employment contract drafting, and collective bargaining negotiations for corporate clients.

### ● Family

This sub department addresses family and children matters, covering succession, divorce, domestic abuse protection, and property disputes.

### ● Debt Recovery

This sub department specializes in debt recovery for banks, SACCOs, individuals, and companies.

### ● Arbitration and ADR

This sub department supports firm lawyers acting as arbitrators or mediators and represents clients in arbitration and ADR cases.

## COMMERCIAL AND CONVEYANCING

### ● Real Estate

This sub department handles land transactions like transfers, mortgages, leases, and licenses.

### ● Telecommunications Media & Technology

This sub department covers consulting, contracts, and audits in Telecom, Media, and Tech.

### ● Intellectual Property

This sub department manages IP registration, including patents, trademarks, utility models, and copyrights.

### ● Aviation

This sub department deals with aircraft leasing agreements and all matters relating to aviation law.

### ● Corporate Services

This sub department provides corporate support services, including secretarial, registrar, and investigations.









## OUR COMMITMENT

We value you as our client. As such, we commit to:

- Keep you regularly updated on the status of matters we're handling on your behalf.
- To give you an objective and candid opinion and propose a strategic way forward
- Respond to correspondents immediately and in any event not later than forty-eight hours from the time of receipt



## Meet the Team

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Our diverse backgrounds serve to underline our commitment to provide clients with the highest quality legal services. We pride ourselves in our work and we work hard to serve our clients.

Our Lawyers are continuously kept abreast of latest developments in the law, locally and in the Region by enriching themselves by participating in workshops, seminars and peer sessions that serve to build our service delivery and meets the needs of our clients.



# OUR LAWYERS

Current attorneys in the firm are:



**NJERI MUCHERU**  
Founding Partner

Njeri Mucheru is an advocate of the High Court of Kenya of 20 years standing. She currently practices as Senior Partner at Mucheru Law LLP Advocates. She handles a broad spectrum of cases in various legal fields. She graduated with a joint honors Law and Politics degree from Keele University in England. She is a certified public secretary, a certified professional mediator, a notary public and commissioner for oaths.



**GAD GATHU**  
Managing Partner

Gad Gathu Kiragu was admitted to the bar on 20th January 2011. He holds Bachelors and Masters degrees in Law from the University of Nairobi. He is a Certified Secretary and a trained and experienced arbitrator (MCI Arb). He is a council member and treasurer of the Law Society of Kenya (Nairobi Branch).



**FREDRICK KAHARA**  
Associate

Fredrick Kahara is an Associate in the Conveyancing & Real Estate, Banking & Finance Department and specialises in property law, banking, finance, fintech, joint ventures, company law, and general commercial transactions.



**LOIS MWANIKI**  
Associate

Meet Lois Mwaniki, a dedicated and proficient advocate at our firm. Specializing in the Litigation department, Lois stands out as a young, hardworking professional with a wealth of experience. Her expertise spans across commercial transactions, employment law, constitutional law and family law practice among other areas. Lois has an impressive track record of successfully handling diverse legal matters.



**BRIAN CHABI**  
Associate

Brian Chabi is an Associate in the Litigation Department and specializes in dispute resolution with a bias in commercial disputes, arbitration, and general contract matters. He has advised local and international clients from various target sectors such as arbitration & mediation, dispute resolution, insurance, banking & commercial litigation, and insolvency matters.



**BORNVENTURE SCORT SALA**  
Associate

He is an associate in the Litigation Department with a specialization in Commercial Law, Family Law, Employment law, Criminal Law and other areas of general practice.

# OUR SUPPORT TEAM

Our Support staff are:



**PETER OKELO**  
Litigation Manager

Peter has extensive experience in litigation work include preparing pleadings for filing in courts and drafting. Peter is a good team player and due to his vast experience inside and outside the firm, he is at the same time in charge of supervisory work at the firm's litigation department.



**BEN KYALO**  
Clerical Staff

I am a Clerk and Authorized Court Process Server with 19 years experience. I have a vast knowledge of the Lands, Companies and Court registries. I am a strong believer in honesty and integrity in my everyday work.



**MERYLYNE OCHIENG**  
Head of Finance

Mrs. Ochieng holds a Bachelor Degree in Business Management majoring in Finance from St. Paul's University. Mucheru Law team stands for integrity and transparency



**LENNAH NZIOKI**  
Client Relationship Manager

With a vast experience in professional strong customer service and relationship, Lennah skillfully manages the client relations & operations in the firm, she holds a Bachelor of Business Management from Moi University and a Diploma in Business Management.



**MARION OYALO**  
Front Office Manager

My name is Marion Oyalo and I'm the Front Office Manager with 5 years experience in a similar role. I am an undergraduate in Bachelor of Commerce (Finance). My passion for customer service and having good interpersonal skills has made it easier to execute my role effectively.



**YOHANA MAPESA**  
Clerical Staff

Yohana is a dedicated and invaluable member of the Mucheru Law Firm's clerical staff. With years of loyal service under his belt, he is a true pillar of the firm, known for his unwavering commitment to professionalism. Yohana's friendly demeanor and willingness to go the extra mile for clients and colleagues alike have earned him the respect and admiration of his colleagues .





## PUPILLAGE & INTERNSHIPS

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The firm offers a robust pupillage program for lawyers and interns, managed by partners Njeri Mucheru & Gad Gathu Kiragu, to pass on knowledge to the next generation.

### 01 Partners & Affiliates

We have partnered with other laws firms around the country to ensure that we have a presence in all major towns in the country. We are also working on building a network of partners in the East African Community as well as internationally.

### 02 Support Staff

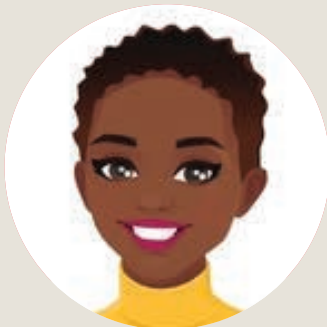
We have an able team composed of administrative staff including accountants, secretaries and paralegals who assist the lawyers to deliver on our mandate to you, our client.

### 03 Training

All our staff are continuously trained on various aspects related to the overall mandate of the firm as well as on specifics of their particular line of work to ensure that they are up to date with various current developments.

# WHAT DO OUR CUSTOMERS SAY?

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"Mucheru Law LLP were God sent. I was just about to lose my property but they came through for me"



"What I like most about Mucheru Law LLP is their client care. You are constantly updated about the status of your matters on a monthly or quarterly basis and you are also provided with an objective opinion on your case complete with a Strength Weakness Opportunity Test (SWOT analysis)"



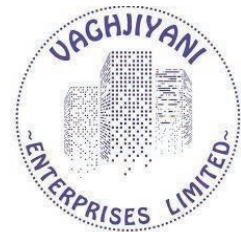
"Mucheru Law LLP has the friendliest staff. From the moment you walk into their offices you feel valued. Their client service is definitely top notch."

## We Appreciate our Clients

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"The turnaround time for registration of charges is simply amazing. I highly recommend their conveyancing department"

# Below are some of our esteemed clients





# Corporate Citizenship

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We believe we are stewards of our society. We have a duty to impact social change by using our skills and resources for public good. Mucheru Law is committed to making a positive impact in our community by devoting our resources to socially responsible initiatives.

The following are just some of the ways in which we are doing so:





## PRO-BONO WORK

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Mucheru Law has a robust legal aid scheme. Through our Pro-bono services, we have assisted parents to get reunited with their children, beneficiaries to get their fair share of inheritance and enabled poor indigent individuals get justice.

We collaborate with various organisations to aid small businesses and start-ups.

We run pro bono clinics and provide legal advice to those in the most desperate need.

We've found that our programs, policies, partnerships, and hard work reward us as well as those we serve.

## CORPORATE SOCIAL RESPONSIBILITY

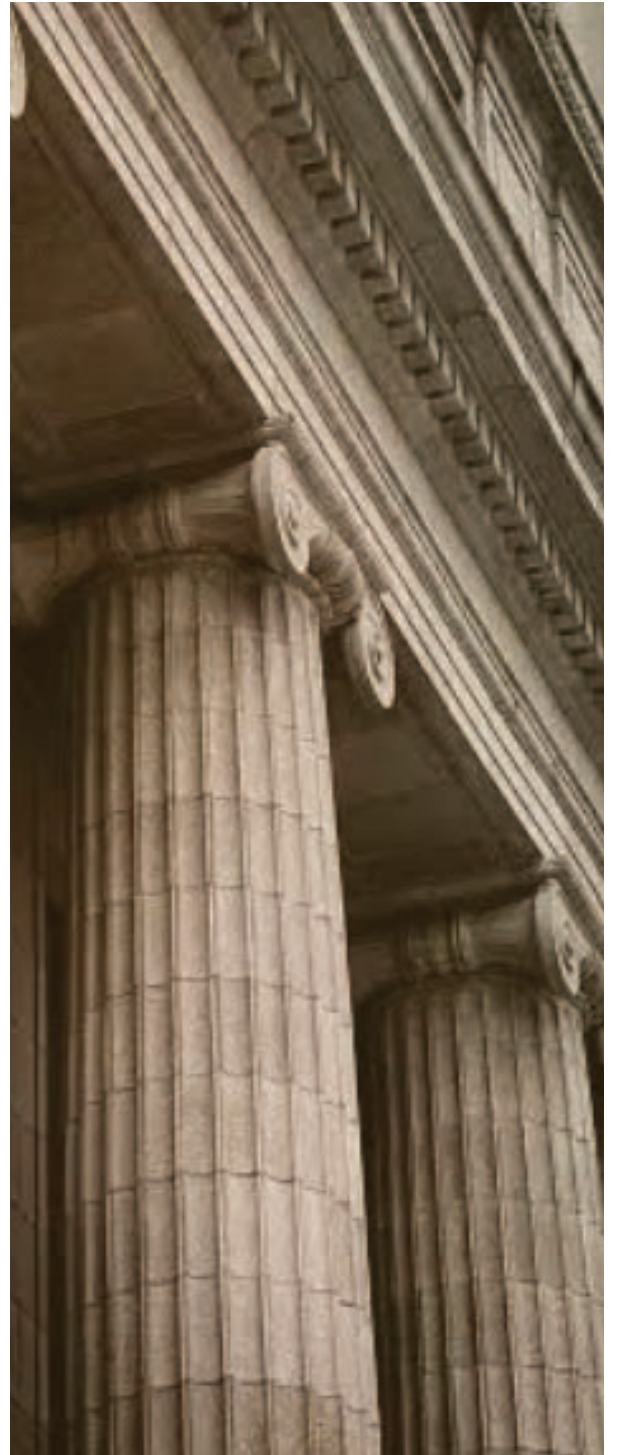
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Mucheru Law LLP through its affiliate Mary's Manger runs a rescue program for abused women. The program currently supports 8 women and their 15 children who are survivors of domestic abuse. Mucheru Law LLP also visits children homes and spends time with the children as well as donating clothes and foodstuff.

At Mucheru Law LLP we believe that we can never be truly successful until we give back to the community.

# Thank you

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